

### KDE Environment Policies

#### **Kyocera Document Solutions Europe Introduction**

Kyocera is today one of the world's leading manufacturers of environmental friendly high-tech ceramics, electronic components, solar cells, cellular phones and electronic office equipment. These corporate resources are devoted to three key areas; information and communications; environmental preservation and lifestyle enhancement.

Protection of the environment plays an integral role in Kyocera Document Solutions day-to-day work. Research over the last few decades has been focused, not only in developing the most advanced document management devices, but also doing so in harmony with the environment.

Kyocera Document Solutions Europe (KDE) is responsible for the sales of printers, multi-functional copiers and related products and services. Important environmental issues for KDE are: use of energy, air pollution (use of coolants) and environmental aspects associated of goods.

#### **Basic philosophy**

In accordance with our corporation's motto "Respect the Divine and Love People", KDE has long complied with management philosophy "to provide opportunities for the material and intellectual growth of all our employees, and, through our joint effort, contribute to the advancement of society and mankind". We try to conduct business in a way that is harmonious with "the Mind of the Universe" – the life-giving force of our universe. KDE had the early insight of the way of thinking, which is now demanded of every business enterprise involved in today's global environmental problems. The KDE philosophy implies that business activities should uphold the dignity of mankind and contribute to the sustainable development of human society.

Kyocera Document Solutions Europe's corporate philosophy reflects that of our mother company Kyocera Document Solutions Corporation 'Preserve the spirit to work fairly and honourably, respecting people, our work, our company and our global community.' Kyocera Document Solutions Europe puts these principles into practice throughout its headquarters and subsidiaries: working together to develop and supply high-tech products, in harmony with nature.

#### **Environment policies**

1. Kyocera Document Solutions Europe is committed to protecting the environment, conserving natural resources and striving to be an exemplary corporate company.
2. We will comply with applicable Local, Provincial and Governmental environmental regulatory requirements.
3. We are committed to continual improvement in environmental performance and prevent pollution at its source whenever possible.
4. We will accomplish this through efforts to reduce our consumption of energy and material, re-use items when possible and by recycling discarded material instead of disposal wherever possible to minimize adverse environmental impacts associated with our products and activities.
5. We will communicate with and train our employees to make environmental protection every employee's responsibility.
6. KDE will reduce adverse effect on the environment by complete control of the environmental facilities and environmental substances, and reduction of harmful chemical substances.
7. KDE will promote corporate energy conservation activities, such as effective use or consumption efficiency improvement of electricity and fuel as well as global warming prevention

This Environmental Policy of Kyocera Document Solutions Europe B.V. is available to the public.

#### **Objectives and targets**

Being aware of the impact on the environment in business activities, KDE will define and review environmental objectives and targets within the technically and economically available range. In the coming period KDE will focus on complete compliance with legislation and other requirements, to reduce the use of energy.

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